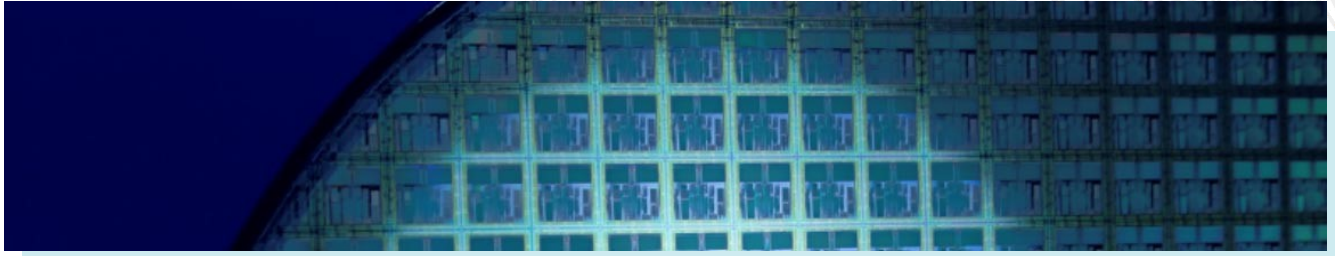


# SUSTAINABILITY

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## OUR POLICY



Versum Materials is committed to operating in a socially responsible and ethical manner. Sustainability is the foundation upon which all other aspects of our business is built, and we put sustainability and accountability at the forefront of everything we do. We enable employees and customers to perform more powerfully, without compromising safety, integrity or the environment. We believe sustainability is a good business practice and adds value to our customers, our employees, our communities and our shareholders.

Versum is committed to the following principles in operating our business:

- Conducting ourselves in accordance with the highest ethical standards and compliance with all laws and regulations in the countries and regions where we conduct business.
- Active participation in the communities where we operate.
- Continuous improvement in our sustainability performance. We measure performance, set improvement targets and hold management accountable for results.
- Transparency in our sustainability goals and performance.
- Sourcing from companies that share our values around human rights, highest ethical standards, product stewardship and environmental responsibility.
- Ongoing assessment of impact and risk associated with business to protect our employees, customers, communities and the environment.
- Alignment of our policies and programs with the principles of the EICC Code of Conduct.

### SAFETY

Safety is our top priority at Versum and we will not compromise on safety. We have a moral obligation to provide a safe working environment for our employees and contractors. We constantly strive to keep our employees safe and to protect our customers and the communities in which we operate.

### ENVIRONMENT

Versum is committed to sustainable operations and to protecting the environment. We continuously strive to minimize our impact on the environment and to enable our customers to do the same.

## PRODUCT STEWARDSHIP

We are dedicated to the development of products that can be manufactured, distributed, used and recycled or disposed of in a safe, secure, and sustainable manner. We seek to partner with our customers and other industry members to develop products that drive technology progress and improve sustainability performance.

## HUMAN RIGHTS AND ETHICS

We strive to treat all employees with respect, fairness, and dignity. We respect local sovereignty and operate according to legal requirements including human rights legislation and collective bargaining agreements. Versum is committed to responsible sourcing of raw materials. Employees in all regions and locations shall conduct business consistent with our Employee Code of Conduct. Versum is opposed to human rights abuses, child labor, slavery, human trafficking and the use of forced labor of any kind.

## BUSINESS CONTINUITY PLANNING

We have an obligation to our stakeholders to take measures to enable continued business operations in the case of events that threaten the supply of our products. We identify threats to our supply chain, assess the potential impact and implement reasonable mitigation measures to facilitate expedient recovery actions.

## SECURITY

Security of our employees, facilities, supply chains, customers and the communities in which we operate is a top priority. Versum will comply with applicable security-based regulations and pursue proactive measures to further enhance our security profile, which include industry programs and internal standards. Security will be an essential element of our management of change process to ensure sustainable products, operations and supply chains.

## ECONOMIC PERFORMANCE

Every day, we are determined to create value and sustainable growth for our customers, employees, communities and shareholders. Our speed and agility enable us to adapt to rapidly changing market conditions, while maintaining focus on delivering valued products and solutions through partnership with our customers.



For more information, please contact us at:

VERSUM MATERIALS, LLC

[VERSUMMATERIALS.COM](http://VERSUMMATERIALS.COM)